DENTAL PROGRAMS

	CIGNA DMO Dental Plan	CIGNA PPO Dental Plan		Eastern Benefit Systems
		In-Network	Out-Of-Network	1
Provider	Participating Provider	Participating Provider	Any Provider	Any Provider
Claim Process	Pay dentist scheduled fee	Dentist will bill you	Must submit claim forms	Must submit claim forms
Annual Deductible per: Individual/Family (For basic & major restorative dental services. Does not apply to preventive services.)	N/A	\$25/\$75 (in and out-of-network combined)		\$25/\$75
Calendar Year Maximum Benefit per Person (For all services other than orthodontia.)	N/A	\$1000 (in and out-of-network combined)		\$1000
Orthodontic Lifetime Maximum				
Benefit per Person	N/A	\$1000 (in and out-of-network combined)		\$1000
Dependent Children Age Limit	To age 19.	To age 19. End of year age 23 if full-time student.		To age 19.
	End of year age 23 if full-time student.			End of year age 23 if full-time student.
Reimbursement Based On	Fee Schedule	Reduced Contracted Fees	Reasonable & Customary Fees	Reimbursement Schedule
Class 1				
(Preventive & Diagnostic)	Approximately 100%	80%	70%	Approximately 55%
Class 2				
(Basic Restorative Care)	Approximately 75%	60%	45%	Approximately 37%
Class 3				
(Major Restorative Care)	Approximately 58%	50%	35%	Approximately 30%
Class 4 (Orthodontia)	Approximately 44%	50%	50%	Approximately 50%